

NORMAN C. GOLD

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EDUCATION

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| EdD | Univ. of Massachusetts Amherst, 1981 | Major: Bilingual Bicultural Education, Evaluation and Curriculum |
| MA | Univ. of Massachusetts Amherst, 1976 | Major: Bilingual Bicultural Studies (Hispanic languages and linguistics) |
| BA | UCLA, 1967 | Major: Political Science |

POSITIONS HELD

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| 2000 - present | Owner / Consultant , Norm Gold Associates |
| 1998 - 2000 | Manager , Language Proficiency and Academic Accountability Unit, California Department of Education |
| March to Nov. 1999 | Acting Director , School and District Accountability Division California Department of Education |
| 1992 - 1998 | Manager , Complaints Management and Bilingual Compliance Unit California Department of Education |
| 1979 - 1992 | Bilingual Education Consultant , Bilingual Education Office (1979-87), Consolidated Programs Management Unit (1987-91), Information Management and Bilingual Compliance Unit (1991- 1992), California Department of Education |
| 1967-78 | Research consultant , Office for Civil Rights, DHEW, Teacher , Massachusetts Migrant Education Program; Assistant Treasurer , Kodály Musical Training Institute, Wellesley, Massachusetts; Adult Educator/Trainer , Peace Corps Training Center, <i>Universidad Católica de Puerto Rico</i> , Ponce, Puerto Rico; Peace Corps Volunteer , Bagaces de Guanacaste, Costa Rica |

PROFESSIONAL ACCOMPLISHMENTS

Managed a division with a staff of 60, annual budget of \$5 million.

Managed program unit with a staff of ten, annual budget of over \$1 million.

Recruited, hired and trained talented and highly skilled multi-cultural staff.

Developed and implemented statewide monitoring of local school districts' plans to remedy the shortages of bilingual and English language development teachers.

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Resumé

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Developed and delivered training on California's compliance requirements for English learners.

Designed and developed a statewide bilingual education information system.

Reviewed and provided technical assistance to programs in bilingual bicultural education.

Taught college level courses in bilingual bicultural education; provided technical, cross-cultural and language training for Peace Corps Volunteers.

Administered budgets, payroll, personnel, production of publications, building and grounds and fund-raising for a private teacher-training institution.

Published over 20 papers and articles in the US and abroad.

PROFESSIONAL INVOLVEMENT

Papers and presentations: Delivered papers at over thirty state and national conferences and was an invited presenter and discussant in Oaxtepec, Mexico (1986) and University of Barcelona, Spain (1996). Presentations included AERA (1987, 1989, 1992), NABE (1977, 1979, 1980, 1985, 1990, 1999, 2001), and CABE (all except two years between 1979 - 2006).

Member of National Board, National Association for Bilingual Education (1985-86).

Member of: AERA, CABE, NABE, Phi Delta Kappa

AWARDS, GRANTS AND FELLOWSHIPS

1997 and 1987: California Association of Administrators of State and Federal Educational Programs, **Distinguished Service Award** (1997), **Leadership Award**, (1987).

1994: California Department of Education, **Unit Award for teamwork and for far exceeding normal work standards.**

1990: California Department of Education, **Sustained Superior Accomplishment Award.**

1989: Los Angeles County Bilingual Directors' Association, **Bilingual Education Honoree of the Year.**

1988: U.S.-Spanish Joint Committee for Cultural and Educational Cooperation, **Research Fellowship and Travel Grant:** Barcelona, Spain (July 1988 - January 1989).

LANGUAGES

Spanish (FSI 4+), Portuguese (FSI 2),
and reading comprehension of Catalan, German and Italian.

CONSULTANCIES

Consulted with schools and school districts in California, Arizona, Colorado, Oklahoma and New Mexico and with the Arizona Department of Education, Guam Department of Education, Rhode Island Department of Education, Utah State Office of Education.

Also consulted with the Oaxaca, Mexico State Department of Education; the U.S. Department of Education, National Association of State School Boards, National Center for Bilingual Research, National Institute of Education, U.S. Department of Justice, and others.

Details of publications, consultancies and references available at www.normgoldassociates.com, or upon request.